



Rushcliffe
Borough Council

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Equality impact assessment form

July 2024



Name and brief description of proposal/project / policy / service being assessed:
Review of the Gambling Act 2005, Statement of Licensing Principles 2025 - 2028.

The proposed Policy is required by legislation with the aims of preventing gambling from being a source of crime or disorder, being associated with crime or disorder or being used to support crime. Ensuring that gambling is conducted in a fair and open way; and protecting children and other vulnerable persons from being harmed or exploited by gambling

The policy has been revised as required by legislation..

Information used to analyse the effects of equality::

The policy has been subject to public consultation and with members. The consultation took place from August 24 to September 24. Following the consultation process one consultee comment was made in respect of equality impact, and this was discussed at the licensing committee. The comment was not specific to any group indicated below and options to amend the policy were discussed in the meeting and none was agreed or felt necessary.

First stage assessment:

As specified in the guidance note you need to answer the following questions to identify a full assessment is required.

1. Could the policy affect one or more groups in a different way to others? Yes
2. Could different groups have different needs in relation to the policy? no
3. Does the policy actually or potentially hinder equality of opportunity? no
4. Does the policy actually or potentially contribute to equality of opportunity? no
5. Does the policy offer opportunities to promote equality? no
6. Does the policy offer opportunities to promote positive relations? no

If a full application is not required, please send this form to HR@rushcliffe.gov.uk




| | Could particular benefit (X) | May adversely impact (X) | How different groups could be affected: Summary of impacts | Details of actions to reduce negative or increase positive impact (or why action not possible) |
|---|---|---|---|---|
| People from different ethnic groups | n/a | n/a | There is no requirements or restrictions in the policy. | |
| Men, women (including maternity/pregnancy impact), transgender people | n/a | n/a | There is no requirements or restrictions in the policy. | |
| Disabled people | n/a | n/a | There is no requirements or restrictions in the policy. | |
| Care leavers | n/a | n/a | There is no requirements or restrictions in the policy. | |
| People from different faith groups | n/a | n/a | There is no requirements or restrictions in the policy. | |
| LGBTQIA + e.g. heterosexual, homosexual, bisexual, transgender. | n/a | n/a | There is no requirements or restrictions in the policy. | |
| Older or younger people | yes | n/a | The policy legally restricts access to young people. Those looking younger may need to provide proof of age and may be prohibited from access to gambling if not able to prove age. | The policy has numerous actions to protect those that are considered vulnerable. No further action needed |
| Other (marriage/civil partnership, looked after children, cohesion/good relations, vulnerable | yes | | The policy aims to ensure those that are vulnerable to gambling harm are protected and measures put in place to | The policy has numerous actions to protect those that are considered vulnerable. No further action needed |



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|---|--|--|--|--|
| children/adults, veteran of the armed forces) | | | reduce or protect them from further harm | |
|---|--|--|--|--|

| | |
|---|---|
| OUTCOME(S) OF EQUALITY IMPACT ASSESSMENT: <i>(delete as appropriate)</i> | |
| No major change need <input type="checkbox"/> Adjust policy/proposal/project <input type="checkbox"/> Adverse impact but continue <input type="checkbox"/> Stop/remove project/policy/proposal <input type="checkbox"/> | |
| Arrangements for future monitoring of equality impact of this policy/proposal/project: | |
| <i>Note when assessment will be reviewed (e.g. review assessment in 6 months or annual review).</i> | |
| On review of the policy normally every 3 years | |
| Names of officers who conducted EIA and date | |
| M Hickey 11/6/24 D Roberts 11/6/24 | |
| Approved by: <i>(manager signature)</i> |  Date:24/10/24 |

Once the form is signed off by the Manager please send to HR@rushcliffe.gov.uk for discussion by the Equality and Diversity Steering Group.